



Channel Islands

CALIFORNIA STATE UNIVERSITY

DIVISION OF ACADEMIC AFFAIRS

Martin V. Smith School of Business & Economics



MARTIN V. SMITH

SCHOOL of

BUSINESS &

ECONOMICS

Diversity, Equity, & Inclusion Grant

The Martin V. Smith School of Business & Economics *Diversity, Equity, and Inclusion grants* provide funds to support faculty, or small teams of faculty, in promoting diversity, equity, and inclusion (DEI) within the MVS School and across campus. The grants may be used to support the following: your attendance at a DEI workshop/training; reading/discussion groups; guest speakers; development/implementation of MVS School programming to support DEI on campus (e.g., curricular/co-curricular experiences designed to eliminate equity gaps; developing equity-minded assignments/assessments; strategies/resources designed to address the diverse needs of our student population); events/collaborations with the external business/non-profit community. The funds cannot be used to fund faculty/staff/students through stipends, gift cards, etc.

CSUCI Strategic Initiative Alignment: Objective 3.1 – Develop a collective understanding of equity and inclusion.

Amount: Individual grants of up to \$1,500 will be awarded. Proposals for larger funding requests from small teams of faculty will be considered.

Eligibility: All current Martin V. Smith School faculty and staff.

Proposal Requirements:

- **Summary:** Brief description of the project goals, format, and activities. The summary should also include:
 - o Information about how the scope of activities advance the University's work related to diversity, equity, and inclusion.
 - o Expected outcomes, deliverables, and/or University contributions.
 - o Timeline for the activities included in the proposal.
- **Budget:** Provide an itemized budget, including all budget items, cost, and justification.
- **Current Curriculum Vitae**

Final Report: Awardees agree to complete a brief final report stating the completion of the activities and the benefits associated with being awarded the *Diversity, Equity, & Inclusion Grant* by June 1, 2023. Failure to submit the report will result in not being considered for future Martin V. Smith School grants/travel funding.

Selection: Grant recipients will be selected by a Martin V. Smith School committee, comprised of the Dean and two staff members.

One University Drive, Camarillo, California 93012-8599 Tel: (805) 437-8545 Fax: (805) 437-8951 www.csuci.edu

Deadline: Apply via [Qualtrics link](#) by Monday, December 12, 2022. Notification of awards are expected to go out by December 16, 2022.